

WIRRAL COUNCIL

EMPLOYMENT AND APPOINTMENTS COMMITTEE - 17 JUNE 2010

REPORT OF THE DIRECTOR OF LAW, HR AND ASSET MANAGEMENT

APPEALS SUB-COMMITTEE

1. Executive Summary

The purpose of this report is to enable the Committee to appoint an Appeals Sub-Committee. The law requires that Committees appoint their own Sub-Committees. It is for the Committee to decide how many members should be appointed to the Sub-Committee subject to the statutory rules on proportionality (see Para 3). The Committee may also appoint a Chair and Vice-Chair of the Sub-Committee.

Unless appointed as full members, the Leaders and Deputy Leaders of the three largest political groups represented on the Council are entitled to attend meetings of all Sub-Committees, with the right to speak at the invitation of the Chair (Standing Order 25(5)).

2. Functions

The Sub-Committee's terms of reference, as set out in the Council's constitution, are:

- (a) To consider appeals against disciplinary action, dismissal, grading and grievances by employees of the Council.
- (b) To receive and consider reports from a designated independent person investigating allegations of misconduct against the Council's Head of Paid Service, the Monitoring Officer or Chief Finance Officer.
- (c) To investigate and take disciplinary action in respect of allegations of misconduct against Chief Officers and Deputies (subject to a right of appeal to the Employment and Appointments Committee).

3. Membership

If the Appeals Sub-Committee was to continue with three members as in 2009/10, the ratio of places would be 1:1:1. The membership in 2009/10 (including deputies) is shown below:

	<u>Members</u>	<u>Deputies</u>
1 Labour Councillor	I Coates (c)	M McLaughlin P L Davies H Smith A E R Jones G Davies D Roberts

1 Conservative
Councillor

Mrs L Rennie

J E Green
C Blakeley
Mrs S L Clarke
A Pritchard
J Hale
T Anderson

1 Liberal Democrat
Councillor

S Quinn

C M Teggin
T Harney
A Bridson
S A M Niblock
G D Mitchell
A Taylor
S Holbrook

The Committee may appoint named deputies (up to 8 deputies for each group - Standing Order 25(6)).

In appointing to this Sub-Committee, Members should be aware that meetings are generally held during the day.

4. Financial and Staffing Implications

None arising directly from this report.

5. Other Implications

There are no implications arising out of this report in terms of equal opportunities, planning, community safety, human rights, Local Agenda 21, anti-poverty, social inclusion and local member support.

6. Background Papers

The only background papers used in the preparation of this report were committee minutes and internal departmental records.

7. Decision required:

The Committee is requested –

To appoint a Chair, members and named deputies to serve on the Appeals Sub-Committee for 2010/11.

Bill Norman
Director of Law, HR and Asset Management